



# County of Henrico, Virginia Retiree Health Care Supplement

## Frequently Asked Questions

**Q:** If I have 22 years and 8 months of service, will my health care supplement amount be rounded up to 23 years?

**A:** No, retirees receive the health care supplement based on each full year of VRS service. The amount of service will not be rounded up to the next year. This also applies to the requirement for 10 years of VRS with Henrico County.

**Q:** If a married couple both qualify for the supplement based on their own service, will they receive a 'double supplement'?

**A:** Yes, both spouses will receive the supplement based on their years of service. These supplements will be combined and applied to the appropriate health care premium.

**Q:** I am a disabled retiree (retired prior to January 1, 2003) receiving the County contribution toward health care. I have more than 20 years of service. When my eligibility for the County contribution expires, will I be eligible for the Retiree Health Care Supplement?

**A:** Disabled retirees with this benefit (retired prior to January 1, 2003) are not eligible for the Retiree Health Care Supplement when their County disabled retiree health care contribution ends. They may, however, obtain coverage in the regular County retiree health care group with no supplement.