



## COUNTY OF HENRICO, VIRGINIA

### **Retiree Health Care and Dental Coverage Policy**

Henrico County General Government and Henrico County Public Schools employees who wish to have County sponsored retiree health care and dental coverage must be enrolled within thirty-one (31) days of the date their employee coverage ends.

Employees retiring with an immediate VRS monthly retirement payment may elect to be covered under the County sponsored health care and dental plans at the time they retire.

There will be no other opportunities for employees of Henrico County General Government or Henrico County Public Schools to enroll in County sponsored health care and dental plans if not chosen at the time of retirement.

Retirees enrolled in County sponsored health care and/or dental plans may make changes in their health care and dental coverage at annual open enrollment periods as allowed by health care and dental plans.

Enrolled retirees may also make changes in their health care and dental coverage as allowed by health care and dental provider contracts in the event of "qualifying family status changes" as long as the change corresponds with the qualifying event. Retirees must notify the County of Henrico within thirty-one (31) days if they wish to make a change because of a qualifying event. For questions, please contact the Henrico County Department of Human Resources, Benefits Division at 804-501-7371.